



M&CI REMUNERATION SURVEYS



Methodology

M&CI start each remuneration survey fresh and obtain the necessary information by a combination of primary and secondary research techniques. We do this to ensure that the information gathered is comprehensive, relevant and covers the most appropriate talent pools rather than a 'dusting down' of previous research. Our remuneration surveys are specifically tailored to suit your exacting needs, these typically come in the form of either a light touch or deeper dive and are often wrapped up as part of a broader Attraction Study.



Insight Lite

Salary information will include basic salary + any indicated bonus. The data analysed for 'Insight Lite' is derived from publically available information on salaries from salary surveys, job adverts and other sources and is combined to give an overall picture.

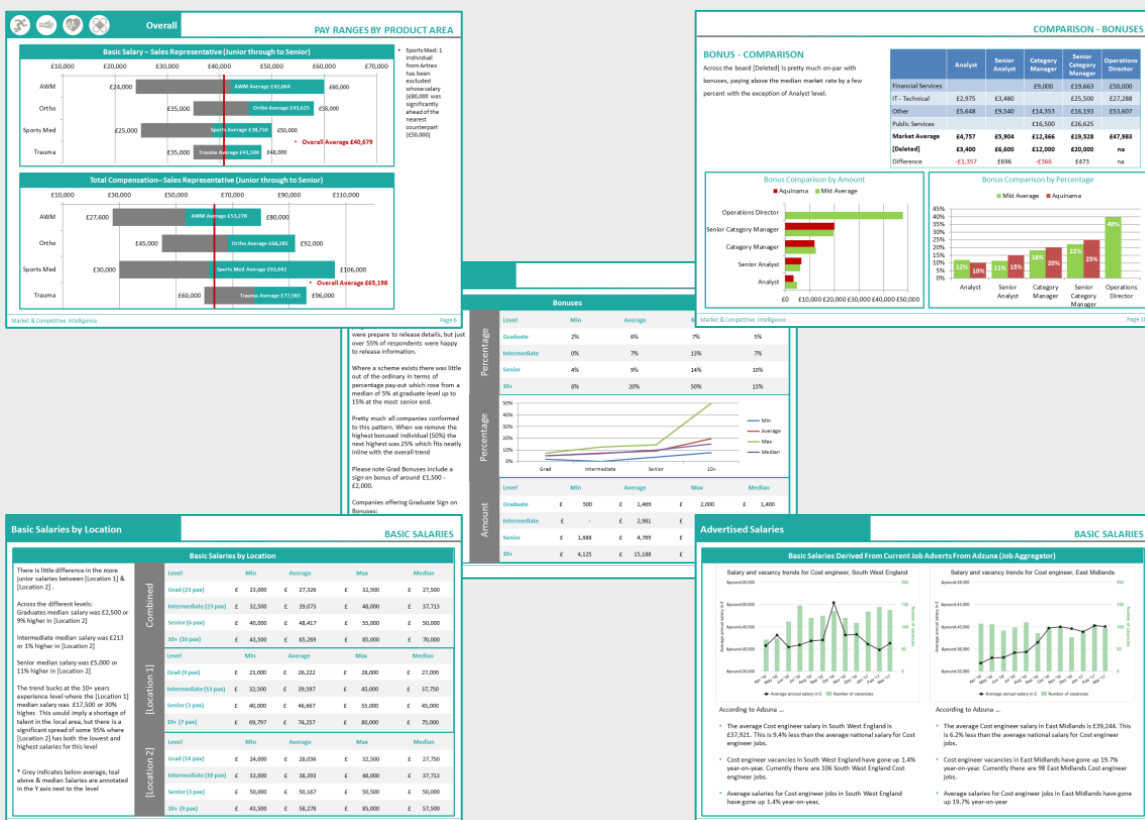
This insight can be broken down by location, experience and in some situations, nuances to specific skills or qualifications.



Deeper Dive

Salary information will include basic salary + any bonus (if applicable) and benefits packages. The data analysed is sourced primarily from surveying relevant talent pools over the phone and is overlaid with publically available information as described in 'Insight Lite'. This affords our clients more accurate real-time data covering both actual remuneration as well as candidates' potential perception of what salaries should be and any premiums for moving job.

Example Output Reports



Pricing & Timescales

Please note prices are dependent upon a number of key factors which include: depth of insight, project scale and accessibility of talent to survey. Pricing and timescales are therefore agreed upfront after a briefing has taken place.

Typical price ranges and timescales are as follows:

INSIGHT LITE: c. £2,500 (2-3 weeks)

DEEPER DIVE: c. £7,500 – £12,000 (6-8 weeks)